

## **In Demand Occupation List 2020 Columbia Greene**

The Columbia-Greene's In-Demand Occupations list is based on the New York State Department of Labor's Capital Region List of Published Occupations. The occupations from that list are considered In-Demand Occupations by the Columbia-Greene Workforce Development Board if the Employment Prospects for the occupation are considered Favorable or Very Favorable and one or more of the following factors regarding certain entry level education requirements are met:

- For occupations where the education level is listed as at or below a High School Diploma level then one or more of the following conditions must be met:

- The occupation needs at least moderate on-the-job training
- The occupation needs a special license or certification for most employers
- Most jobs in the occupation are year-round and full-time • Income, in large part, is not determined by tips or commission
- The experience of the Career Center in terms of educational requirements expected by local employers varies from the LMI provided

- For occupations where the education level is listed as “a post-secondary non-degree award” then one or more of the following conditions must be met:

- Income, in large part, is not determined by tips or commission
- Most jobs in the occupation are year-round and full-time

Occupations where the employment outlook is listed as unfavorable or very unfavorable may be considered in-demand only if a specific employer or union has identified the occupation as currently in-demand without a pool of eligible candidates from which to choose.